



Our vision, mission and values

Our objectives are reflected in our vision, mission and values statement. This is set out below:

Our vision is to show God's love in our community

Every child, adult and family in our community will have the opportunity to live life in all its fullness.

Our mission is to help others live life to the full

Our mission is to meet people at their point of need and work with them to identify a pathway which will enable, empower or enrich them.

Our values are rooted in the Christian faith

As an expression of the church's mission, all aspects of our activities should reflect the love, compassion and forgiveness which Christians believe are most perfectly displayed through Jesus Christ.

We seek to live out the example of Jesus, who welcomed everyone, listened, and served others and wanted us all to grow to experience life in all its fullness. He says, in the Bible, "I have come in order that you might have life, and have it to the full" John 10:10. "I tell you the truth, anything you did for even the least of my people here, you also did for me" Matthew 25:40. "For I came to serve not to be served..." Mark 10:45. In Acts 6, Jesus' early followers made it a priority to organise care for others. This continues to be our mandate.

Our values

Our values define how we deliver our services. In seeking to show God's love in the community and living life to the full, we expect all who represent the Springfield Project to share our values:

Welcoming and inclusive: We seek to provide a safe space for our community where all are welcome. We embrace diversity, celebrating the way in which people of different faiths or no faith can work together to bring about positive change in the lives of individuals and the community. We treat all who come to the Project with respect and warmth and recognise each person as an individual.

Listening: We recognise and value the unique insights and experiences of members of our community. We seek to ensure that the views of all those who have an interest in the Project inform the continuous development of our services.

Serving: We seek to contribute to the transformation of the lives of individuals, families and the wider community. We show compassion in our work and strive to meet people at their point of need. We seek to get alongside people to share their stories, and offer support.

Professional: Our community deserves the best we can give them; therefore we recruit professionally qualified staff on the basis of their skills, knowledge and experience. We welcome and value the contribution of our trained volunteers who greatly enhance our services. We have policies and procedures in place to help us achieve our aims and objectives.

Growing: We look for the best in people and seek to empower them to use their strengths to take charge of their own lives and to support others. We are all on a journey of life-long learning. We learn through our daily life and work, as well as through discussion, reflection, practice and education. We accept mistakes and apologies, and encourage others by showing change and growth in ourselves.