

**Recruitment Monitoring Form**

|  |  |
| --- | --- |
| **Name:** |  |
| **Job title:** |  |

**Gender**

I am: [ ]  Female [ ]  Male

To help us monitor our Equal Opportunities policy please ticket or complete the following boxes as appropriate. The information will be detached from your application form before being passed to the Shortlisting Panel.

**Ethnic Origin**

Choose one section from (A) to (E) then tick the appropriate box to indicate your cultural background. These are based on the 2011 Census with additional categories included.

**A White**

[ ]  British [ ]  Irish [ ]  Albanian/Kosovan [ ]  Roma

[ ]  Bosnian

|  |  |
| --- | --- |
| Any other White background, please indicate: |  |

**B Mixed**

[ ]  White/Black – Caribbean [ ]  White/Asian [ ]  White/Black – African [ ]  Black/Asian

|  |  |
| --- | --- |
| Any other mixed background please indicate: |  |

**C Asian or Asian British**

[ ]  Indian [ ]  Kashmiri [ ]  Pakistani [ ]  Bangladeshi

|  |  |
| --- | --- |
| Any other Asian background, please indicate: |  |

**D Black or Black British**

[ ]  Caribbean [ ]  African

|  |  |
| --- | --- |
| Any other Black background, please indicate: |  |

**E Chinese or other ethnic group**

[ ]  Chinese [ ]  Arab [ ]  Kurdish [ ]  Vietnamese

[ ]  Afghan

|  |  |
| --- | --- |
| Any other please indicate: |  |

**Not disclosed** [ ]

**Disability**

The Equality Act 2010 defines a person as having a disability if he/she has a physical or mental impairment which has a substantial and long term adverse effect on his/her ability to carry out normal day to day activities.

Do you have a disability as defined above? Yes: [ ]  No: [ ]

If all of the above does not apply to you, however, you consider yourself to have a disability, please tick here. [ ]

**EMPLOYMENT STATUS**

Are you currently unemployed? [ ]  Yes [ ]  No

**What is your sexual orientation?**

[ ]  Bisexual [ ]  Gay/Lesbian [ ]  Heterosexual/straight [ ]  Transsexual

[ ]  Other [ ]  Not Disclosed

**Religion**

[ ]  Christian – (including Catholic, C of E, Protestant and all other Christian denominations)

[ ]  Buddhist [ ]  Hindu [ ]  Jewish [ ]  Muslim

[ ]  Sikh [ ]  No religion [ ]  Not stated

Other - please specify:

**Job Advertisement**

How did you first find out about this job? Please specify the source or publication.

[ ]  Springfield Website [ ]  BVSC [ ]  Birmingham City Council Website

[ ]  Springfield Facebook Page [ ]  Word of Mouth [ ]  Other printed media

[ ]  Search Engine [ ]  Jobcentre Plus [ ]  Christian Vocations website

[ ]  Tearfund [ ]  Forward [ ]  Through a church

|  |  |
| --- | --- |
| Other, please indicate: |  |