

**Recruitment Monitoring Form**

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| --- | --- |
| **Name:** |  |
| **Job title:** |  |

**Gender**

I am:  Female  Male

To help us monitor our Equal Opportunities policy please ticket or complete the following boxes as appropriate. The information will be detached from your application form before being passed to the Shortlisting Panel.

**Ethnic Origin**

Choose one section from (A) to (E) then tick the appropriate box to indicate your cultural background. These are based on the 2011 Census with additional categories included.

**A White**

British  Irish  Albanian/Kosovan  Roma

Bosnian

|  |  |
| --- | --- |
| Any other White background, please indicate: |  |

**B Mixed**

White/Black – Caribbean  White/Asian  White/Black – African  Black/Asian

|  |  |
| --- | --- |
| Any other mixed background please indicate: |  |

**C Asian or Asian British**

Indian  Kashmiri  Pakistani  Bangladeshi

|  |  |
| --- | --- |
| Any other Asian background, please indicate: |  |

**D Black or Black British**

Caribbean  African

|  |  |
| --- | --- |
| Any other Black background, please indicate: |  |

**E Chinese or other ethnic group**

Chinese  Arab  Kurdish  Vietnamese

Afghan

|  |  |
| --- | --- |
| Any other please indicate: |  |

**Not disclosed**

**Disability**

The Equality Act 2010 defines a person as having a disability if he/she has a physical or mental impairment which has a substantial and long term adverse effect on his/her ability to carry out normal day to day activities.

Do you have a disability as defined above? Yes:  No:

If all of the above does not apply to you, however, you consider yourself to have a disability, please tick here.

**EMPLOYMENT STATUS**

Are you currently unemployed?  Yes  No

**What is your sexual orientation?**

Bisexual  Gay/Lesbian  Heterosexual/straight  Transsexual

Other  Not Disclosed

**Religion**

Christian – (including Catholic, C of E, Protestant and all other Christian denominations)

Buddhist  Hindu  Jewish  Muslim

Sikh  No religion  Not stated

Other - please specify:

**Job Advertisement**

How did you first find out about this job? Please specify the source or publication.

Springfield Website  BVSC  Birmingham City Council Website

Springfield Facebook Page  Word of Mouth  Other printed media

Search Engine  Jobcentre Plus  Christian Vocations website

Tearfund  Forward  Through a church

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| --- | --- |
| Other, please indicate: |  |